

ADP MARKETPLACE API CATALOG



Human Resource

Worker Data Management

The Worker Data Management APIs are used to retrieve and update an individual's business as well as personal information. They are commonly used to synch up worker data between ADP HCM systems and other information systems.

ADP Products:

RUN Powered by ADP, ADP Workforce Now, ADP Vantage HCM, Enterprise HR

Hiring

The Hiring APIs inject new hires into ADP HCM solutions. There are 2 sets of APIs, the Applicant Onboard APIs and the Worker Hire APIs. The Applicant onboard APIs are used to send basic new hire data to ADP HCM solutions and allow a HR practitioner to finish off the new hire. On the other hand, the Worker Hire APIs allow injecting new hires into ADP HCM solutions with all required data without needing a HR practitioner perform any additional step.

ADP Products:

RUN Powered by ADP*, ADP Workforce Now*, ADP Vantage HCM, Enterprise HR

Personal contact

The Personal Contact APIs are used to retrieve and update an individual's personal/emergency contacts data managed in ADP's HCM solutions.

ADP Products:

RUN Powered by ADP, ADP Workforce Now, ADP Vantage HCM, Enterprise HR



Payroll

Deduction Instruction

The Deduction Instruction APIs are used to start, stop or change payroll deduction setup for a worker. You could also view all deduction instructions of a worker. These APIs are commonly used by Benefit solutions to retrieve and send employee deduction to ADP.

ADP Products:

RUN Powered by ADP, ADP Workforce Now, ADP Vantage HCM, Enterprise HR

Payroll Data Input

The Payroll Data Input APIs are used to capture data need to run a payroll job for a list of workers to be paid. They are commonly used by solutions to send payroll calculation data into ADP Payroll engine, such as hours and rates for earnings for a list of workers.

ADP Products:

RUN Powered by ADP, ADP Workforce Now*, ADP Vantage HCM, Enterprise HR

Payroll Data Output

The Payroll Data Output APIs are used to retrieve payroll output after a payroll run. They are commonly used by solutions to retrieve earnings, tax, and deduction details resulted in a payroll run.

ADP Products:

ADP Workforce Now, ADP Vantage HCM, Enterprise HR

Direct Deposit

The Direct Deposit APIs are used to update a worker's net pay distribution configuration. These APIs are commonly used by Financial Institutions to retrieve and send direct deposit configurations for individuals.

ADP Products:

RUN Powered by ADP, ADP Workforce Now*, ADP Vantage HCM, Enterprise HR

W4 Setup

The W4 Setup APIs are used to retrieve and update an individual's tax withholding (Federal and State) information so Tax could be correctly calculated and deducted when the person gets paid.

ADP Products:

ADP Vantage HCM, Enterprise HR

Pay Statement

The Pay Statement APIs are used to retrieve an individual's pay statement data as well as image files.

ADP Products:

RUN Powered by ADP, ADP Workforce Now, ADP Vantage HCM, Enterprise HR

Tax Statement

The pay statement APIs are used to retrieve an individual's tax statement data as well as image files.

ADP Products:

RUN Powered by ADP, ADP Workforce Now, ADP Vantage HCM, Enterprise HR



Recruiting

Job Requisition

The Job Requisition APIs are used to retrieve job requisitions. These APIs are commonly used by Job boards and ATS systems to synch job requisitions with ADP HCM solutions.

ADP Products:

ADP Workforce Now*, ADP Recruiting Management

Job Application

The Job Application APIs are used to view, submit and update a candidate's Job Application for a specific job requisition. A caller could also use Job Application APIs to retrieve additional applicant's information, such as documents, W4's, Direct Deposit setup, and personal contact to start new hire onboarding process.

ADP Products:

ADP Workforce Now*, ADP Recruiting Management



Talent Management

Talent Profile

The Talent Profile APIs are used to view and update an individual's talent profile, such as certifications, competencies, education degrees, memberships, licenses, and languages.

ADP Products:

ADP Workforce Now, ADP Vantage HCM



Time & Labor Management

Time Off Management

The Time Off Management APIs are used to retrieve time off requests and balances, as well as request and approve individual time offs.

ADP Products:

RUN Time and Attendance, ADP Workforce Now, ADP Vantage Time

Time Entry

The Time Entry APIs are used to retrieve and send time entry data for individuals or as batches. ADP Products:

*Supported with limitations. See Data Dictionary for details.

RUN Time and Attendance*, ADP Workforce Now*, ADP Vantage Time*

Work Schedule

The Work Schedule APIs are used to retrieve and send work schedule data for individuals or as batches.
ADP Products:

RUN Time and Attendance*, ADP Workforce Now*, ADP Vantage Time*